



## CARES: Compensation And Retention Encourages Stability

### El Dorado County Child Care and Development Planning Council

#### Task Force Members:

Lisa Daly,  
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Training Consortium

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Choices For Children

Susanne Milton,  
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Elizabeth Welch,  
Choices For Children



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#### Participant Selection CARES Task Force July 9, 2003

#### Advisor Requirements:

- Minimum of a Teacher Level Permit
- Completed ECE 47 Mentoring in a Collaborative Setting or an adult supervision class

#### Advisor Ranking Criteria:

- Diversity of Permit Levels can assist
- Diversity of Experience in the field
- Years in the field
- FCC experience

#### Provider Requirements:

- Minimum 15 hours per week of regular employment for pay serving children ages 0-5 years in El Dorado County
- Meets minimum requirements for licensing

#### Number of providers to be selected:

- 20 AB212
- 85 State and Local Prop 10

#### Provider Ranking Criteria:

- Sort by program type
  - AB212
  - Center Based
  - Family Child Care
- Sort by location of program
  - South Lake Tahoe
  - Western Slope
- Sort by permit level
  - Greater than Teacher
  - Less than Teacher
  - No Permit
- Order by length of time in the field
- Order by length of time at current site