

El Dorado County CARES Program
POLICY ISSUE: EMPLOYMENT CHANGES

Current Policy Approved by the El Dorado County Child Care and Development Planning Council on December 5, 2001:

Resolution: *Eligible*

A rewording of the CARES Program guidelines to include the language: **“Participant must be employed in El Dorado County as a regular employee serving children between the ages of 0–5 years for a period of 9 months in the program year. Regular employment will be verified by the employer at least every 6 months.”** The expanded definition of the employment qualification for CARES Participation allows those who have advanced to better positions to not be penalized; allows those that have become ill, disabled, or otherwise under a hardship to continue in the program by having 9 months of continuous regular employment per year.

Action by participant: They must contact their CARES Advisor immediately to convey the details of any employment change. The participant must be working in early care and education by the time contracts are signed at the next mandatory CARES meeting to receive their stipend check. Once the participant demonstrates continued employment, the stipend check will be issued in the next cycle of check distribution.